

Document Title	MWI UK Health & Safety Policy		
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Content Owner	MWI Animal Health UK Country Manager		

Overall responsibility for Health and Safety within MWI Animal Health UK is vested in me by my appointment as UK Country Manager. This Health and Safety Policy, which is to be observed throughout MWI Animal Health UK, reflects the importance which I attach to the Health & Safety of all employees and other persons who may be affected by our activities.

To ensure that these responsibilities are met, MWI Animal Health UK will:

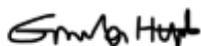
- ◆ Meet the requirements of the Health and Safety at Work Act 1974, comply with relevant subordinate legislation and meet the requirements set out in MWI Animal Health, Health and Safety publications through an effective Occupational Health and Safety Management System.
- ◆ Annually review this policy statement and set occupational Health & Safety improvement, objectives and targets to ensure a continuous improvement in Health and Safety performance.
- ◆ Provide working conditions, which will ensure, so far as is reasonably practicable, a healthy and safe working environment. This will be achieved through the identification of potential hazards; their risk assessment and control; the monitoring and evaluation of performance against the appropriate Health and Safety standards; and correction as necessary to achieve the required performance.
- ◆ Provide a system for consultation with employees, or their representatives, on Health and Safety matters.
- ◆ Ensure that Health and Safety issues are considered carefully when making business decisions and when planning and controlling work.

The Health, Safety and Welfare of employees is an integral part of the responsibilities of management, which can only be exercised with the active co-operation and participation of all employees. I therefore exercise my Health & Safety responsibilities through my managers. As Health and Safety is a line management obligation, I expect the managers to delegate further to Team Managers and team leaders, who have the responsibility of applying this policy in areas under their control.

Health & Safety Management is appointed to assist me in meeting legal obligations and will as such advise on policy, and review reports on Health, Safety and Welfare matters. Additionally, they will monitor and review the application of arrangements under HASWA on All MWI Animal Health UK sites and activities.

In addition to the duties placed on managers, every employee is required to take reasonable care for his or her own Health, Safety and Welfare, and that of other persons who may be affected by his or her work.

This requires the reporting of any work situation that may give rise to serious or immediate danger or shortcoming in arrangements that may create danger. Furthermore, all employees are required to follow instructions and co-operate in respect of any duty or requirement imposed on their manager by any relevant statutory provision.



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